



Most pet owners who have sought veterinary care for their pets are well aware of the considerable expense involved, especially if hospitalization is required. Recognizing that household pets are often regarded as important members of a family, the Company has instituted a new and extremely unusual employee benefit for regular full-time employees of Cummings Properties and all of its affiliates, including Beacon Grille and New Horizons.

Effective November 1, 2012, any employee who has been a regular full-time employee for at least one year and who elects to bring his/her family household pet for care at the [Foster Hospital for Small Animals at Tufts Cummings School of Veterinary Medicine](#) may submit for a reimbursement from Cummings Properties for 25 percent of all payments billed by and paid to TCSVM. The Company hopes this new program helps to relieve some of the financial burden and stress involved with caring for a family pet.

Cummings Foundation has been a dedicated partner and strong supporter of TCSVM for many years. Knowing its reputation as one of the region's top veterinary facilities, the Company feels confident recommending it for specialty services and advanced care. Through the Foster Hospital, located in North Grafton, TCSVM provides 24-hour care for household pets 365 days per year.